Register for Your Job Family Listening Session

Dear Colleagues,

Your input is already shaping the new job titling framework under development at UW–Madison. Over 1,200 employees provided feedback at September/October forums. Employees appreciated sessions and rated forums with 96% satisfaction. Job Family Functional Teams made up of subject matter experts are currently reviewing 680 suggested changes to the job family definitions provided at the forums.

You are invited to register for the November Listening Session on your primary job family. Listening Sessions will provide you with an opportunity to review and provide input on the job families and sub-families. You may attend without loss of pay. To attend, please schedule with your supervisor. Register now.

Picking the Right Listening Session

Please take special care to attend the Listening Session for your primary job family. You may use the Job Family Exploration Tool on the Title and Total Compensation Study website to locate your primary job family. If you are unclear about your primary job family or feel like your primary duties crossover several job families, please ask your manager and local HR representative for assistance about which Listening Session to attend and then register.

What Comes Next

The Listening Sessions will provide your Job Family Functional Team with the necessary input to complete the job family and sub-family definitions. Beginning in the first quarter of 2018, you will work with your manager to review and/or revise your job description and finalize how your position maps to the new structure.

About the Study

The Title and Total Compensation Study will result in upgrading our titles and pay ranges to make them comparable and competitive with similar organizations. The results will provide you with clear guidelines to make informed choices about advancing in your career at UW–Madison and provide your managers with better tools to make informed decisions about pay or promotional opportunities.

To eliminate any concerns, I want to assure you that no employees will lose their jobs and employee base pay will not be reduced as a result of this study. The study results will provide guidance on how to address market issues over time.

Your input will help us sustain and grow our outstanding workforce. Thank you for your participation.