

HMOOB / HMONG

Pawg *Diversity, Equity and Inclusion Committee* xav qhia ib co kev pab nyob hauv tsev kawm ntawv rau ib tsoom.

Kev sib pab yog ib qho tseem ceeb rau tib neeg kev kawm thiab txhawb tam ib qho kev pib cog phooj ywg. Muaj kev sib pab zoo muab tau cov kev pab tseem ceeb thiab pab peb cov kev muaj nqi tias xam txog, tshua, sib koom, ua kom tau loj thiab hloov tau.

Ceg *Department of Equity, Inclusion and Employee Well-Being* muaj qhia txog ntau pab *Professional Groups and Networks* nyob hauv lawv lub [website](#). Thov mus saib cov koos haum nyob hauv zej zog thiab thoob teb chaws.



Division of Diversity, Equity & Educational Achievement UNIVERSITY OF WISCONSIN-MADISON

Qhov *Division of Diversity Equity & Educational Achievement* yuav muaj qhov *Affinity Group Mixer*, uas muaj txhua xyoo lub hlis tom ntej. Qhov no yuav muaj rau hnuv Zwj Teeb (*Thursday*), lub lb Hlis tim 25, 2024, nyob hauv chav *Tripp Commons* hauv *Memorial Union*.

Qhov no yog ib qho muaj kev lom zem thiab muaj caij rau cov xibfwb thiab neeg ua haujlwm los tsim ib qho chaw los sib koom thiab kom muaj kev sib txhawb, kom paub ib tsoom npoj yaig thoob plaws hauv tsev kawm ntawv. Peb yuav muaj suab paj nruag, kev sib tw ua si, thiab khoom plig tam li peb yuav pib rau ib lub kawm ntawv tshiab! Yuav muaj dej haus thiab khoom txom ncauj.

Thov pab peb qhia rau lwm tus txog qhov *Affinity Group Mixer*. Thov muab lub caij no qhia rau hauv nej ceg qhia ntawv thiab cov pawg neeg nej tham nrog.

Pab BIPOC (Black, Indigenous, and People of Color) Employee Network

Txog

Pab *BIPOC (Black, Indigenous, and People of Color) Employee Network* yog ib pab neeg hauv tsev kawm ntawv xyuas kom muaj kev zoo ua haujlwm rau cov Neeg Dub, lb Txwm Nyob Tebchaws no, thiab Lwm Pawg Tawv Nqaij tsis yog neeg dawb nyob hauv UW–Madison raws kev qhia kom paub txog cov teeb meem raug, muab kev txhawb thiab rub ua ke cov neeg ua haujlwm yog *BIPOC*. Pab neeg no pom tau tias ib txwm cov kev keeb kwm thiab muaj hauv UW–Madison tej zaum yuav cais, tsis rub, thiab txiav cov neeg yog *BIPOC*. Pab *BIPOC Employee Network* lub hom phiaj yog muab suab thiab cov kev xav kom

muaj ntawm cov neeg ua haujlwm yog *BIPOC* los kho kom yog ib thaj chaw kawm ntawv thiab ib qho uas txais tos thiab rub sawv daws zoo me ntsis ua ke, uas yuav txhawb kev tuav thiab koom ntawm cov neeg ua haujlwm yog *BIPOC*. Pab neeg no ua num rau tag nrho txhua pawg neeg ua haujlwm thiab tsis yog sawv cev ntawm cov *university* los tej pawg los pab neeg yog *academic*.

Cov Kev Tuaj Sib Koom rau Cov Neeg Yog *BIPOC* (*Employee Community Gatherings*)

Koom nrog cov muaj feem txuam rau hauv tsev kawm ntawv, pab *BIPOC Employee Network* npaj thiab muaj cov caij tuaj sib koom rau cov neeg ua haujlwm yog *BIPOC* nyob hauv tsev kawm ntawv. Cov caij tuaj sib koom no yog kom sib paub, sib pab, thiab rau tus tib neeg, kev kaj siab rau tus kheej thiab sawv daws uas yog cov neeg ua haujlwm yog *BIPOC* hauv tsev kawm ntawv.

Cov Hom Phiaj rau Sawv Daws Tuaj Sib Koom

- Cov caij no yog tham txog kev xav tau thiab pom los ntawm cov neeg ua haujlwm yog *BIPOC*.
- Cov caij sib koom no yog muab txhawb tus tib neeg thiab sawv daws kev sib pab thiab ua kom sib paub raws kev sib qhia.
- Muaj kev pab, hlub, tshua, hwm thiab lees tus kheej thiab lwm tus tham txog thiab koom nrog cov kev sib tham.
- Cov caij no yog cov kev ua tib zoo sib tham hawm kev muaj ntau hom neeg thiab kev pom, xav tau, kev tsis pub lwm tus paub, thiab cov kev sib qhia kom to taub.

Xa ntawv cuag

Rau kawm ntxiv txog pab *BIPOC Employee Network* los cov kev txhawb pab neeg no xyuas, thov xa ntawv rau ew@ohr.wisc.edu.



Sab *Gender and Sexuality Campus Center (GSCC)* [OutPages](#) directory xyuas kom muaj kev nrhiav nyob *online* rau cov xibfwb cog kev phooj ywg thiab muaj tus pab coj qhia rau cov neeg ua haujlwm uas yog *LGBTQ+*. Ua ntej qhov no tsis muaj ib qho nyob *online* rau cov neeg ua haujlwm hauv tsev kawm ntawv

uas yog LGBTQ+ nrhiav tau lwm tus thiab kom sib paub li. Peb lub zeem muag yog kom *OutPages* yog ib qho uas tuav cov ntaub ntawv:

- cov mejiyig nrhiav tau cov neeg ua haujlwm pab txhawb lawv rau yam lawv kawm thiab nyiam,
- cov neeg ua haujlwm nrhiav tau lwm tus thiab kom sib paub,
- thiab cov neeg tuaj tshiab nrhiav tau cov kev pab.

Peb pom thiab hwm heev txog qhov coob tus tsis kam los xaiv tsis tso npe nyob rau hauv qhov *OutPages* vim cov kev txhawj txog kev nyabxees los tus kheej txiav txim. Peb qhia tseeb tias nws muaj ntau txoj kev cov neeg xaiv nyob tam li ib tug *LGBTQ+* rau hauv zej zog thiab qhov no tsuas yog ib txoj kev ua kom sib paub nyob hauv tsev kawm ntawv xwb. Ib qho thiab txhua yam ua kom paub los tsis paub tias yus yog tus neeg zoo li cas yeej yog thiab tseem ceeb.

Yog koj txaus siab thiab muaj caij, thov koom qhov kev sib qhia kom paub ib tsoom no nyob *online*.

Qhov [*UW-Madison LGBTQ+ Faculty & Staff Teams Channel*](#) yog ib qho tsis pub twg paub thiab yuav tsis tshwm rau cov kev nrhiav. Txhua yam koj sau los qhia tsuas yog cov laj mej (neeg nyob hauv) thiaj pom xwb. Lub [*Office of Equity, Inclusion, and Employee Well-Being*](#) yog qhov tswj.

Rau kev qhia ntxiv, thov xa ntawv rau Jay Botsford, *LGBTQ+ Employee Retention Specialist*, rau [*jcbotsford@wisc.edu*](mailto:jcbotsford@wisc.edu).