

# POLICIES

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## SEXUAL HARASSMENT & SEXUAL VIOLENCE POLICY

The mission of the University of Wisconsin-Madison (University) is to provide a teaching, learning and working environment in which faculty, staff, students and guests can discover, examine critically, preserve and transmit knowledge, wisdom, and values that improve the quality of life for all. To promote the institutional mission, the University is committed to creating and maintaining a campus community that is free from sexual harassment and sexual violence. UW-Madison is responsible for taking immediate and effective steps to respond to sexual misconduct and violence.

University Housing follows the [UW-Madison Policy on Sexual Harassment and Sexual Violence](#) in accordance with Title IX, for employees and students.

### Prohibited Conduct under Policy:

- Sexual Harassment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Exploitation
- Retaliation
- Providing false information to a reporting or investigatory office
- Refusal to comply with a reasonable request on a University matter

University Housing does not tolerate sexual harassment or violence of any kind and incidents of such conduct should be reported immediately to one of the contacts listed below:

- Your full-time supervisor
- University Housing Human Resources Director, Teri Engelke: (608) 262-6112
- University Housing Human Resources Employment Relations Manager, Rae Herbrand: (608) 890-1858
- University Housing Hotline: (608) 262-7305 (24-hour voicemail service)
- UW-Madison Office of Compliance: <https://compliance.wisc.edu/titleix/>

For more information on Employee Support Information, visit: [Office of Compliance - Support Information](#)