

# POLICIES

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## NON-DISCRIMINATION POLICY

University Housing is committed to providing equal opportunity, in compliance with all applicable federal and state laws, and follows the non-discrimination policies of UW-Madison and the Universities of Wisconsin.

In accordance with applicable federal and state law and with University policy, UW-Madison prohibits discrimination, discriminatory harassment, and retaliation in employment on a wide variety of bases. UW-Madison does not discriminate on the basis of age, race, color, creed, religion, sex, national origin or ancestry, sexual orientation, arrest or conviction record, marital status, disability, pregnancy/child birth, political affiliation, or military service/veteran status with regard to treatment of employees and students in educational programs or activities which it operates. Inquiries concerning this policy may be directed to the University Housing Human Resources Office, or to the UW-Madison Office of Compliance, 361 Bascom Hall, (608) 265-6018.

These prohibitions are included in University policies and procedures, s. 36.12, Wisconsin Statutes, Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, as amended, Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 2008. A summary of the laws and policies implemented by the University and more information on how to file a complaint can be found online at:

<https://compliance.wisc.edu/eo-complaint/>. UW-Madison and community resources are available to address questions concerning discrimination; please visit <https://compliance.wisc.edu/eo-complaint/> for more information.

## HOW TO FILE A COMPLAINT

- Your full-time supervisor
- University Housing Human Resources Director, Teri Engelke: (608) 262-6112
- University Housing Human Resources Employment Relations Manager, Rae Herbrand: (608) 890-1858
- University Housing Hotline: (608) 262-7305 (24-hour voicemail service)
- UW-Madison Office of Compliance: <https://compliance.wisc.edu/eo-complaint/>