

POLICIES

DRUG-FREE WORKPLACE

In a good faith effort to comply with the Drug-Free Schools and Communities Act of 1989, the Universities of Wisconsin and UW-Madison prohibit the unlawful possession, use, distribution, manufacture or dispensing of illicit drugs by employees on University property or as part of University activities. The use or possession of alcoholic beverages is also prohibited on university premises, except when expressly permitted by the chief administrative officer or under institutional regulations.

All employees, faculty and staff are strongly encouraged to help make the University a drug-free workplace. You can do this by learning about substance abuse (its dangers and warning signs), encouraging others to avoid substance abuse, and getting help if you need it—either for yourself or for someone you are concerned about.

Student Employees who are experiencing problematic use or consumption of alcohol or controlled substances are encouraged to contact University Health Services (UHS) for assistance and referral to counseling or treatment programs. Information shared with UHS is confidential. [University Health Services](#) is located at 333 East Campus Mall. The office can be contacted at:

Telephone: (608) 265-5600

Website: <https://www.uhs.wisc.edu/>

University employees who violate these provisions on university property/work site or during work time, will be subject to discipline up to and including termination from employment. In addition to discipline, or in lieu of it, employees may be referred to appropriate counseling or treatment programs.

Please review the “UW-Madison Compliance with the Drug-Free Schools & Communities Act”, which is provided to all employees as part of their orientation to the University community. This document can be found at: <https://alcoholanddruginfo.students.wisc.edu/dfsac-act/>